



## **NOBC 2018 MID-YEAR MEETING SPEAKER BIOGRAPHIES**

### **Sharon Abbondanza**

With sixteen years teaching experience and multiple certifications, Sharon's love of yoga translates into ongoing in-depth personal studies as well as developing teacher trainings. She has created and taught a Teacher Training program for Restorative Yoga Therapy and has developed a Foundations teacher training for the BackMitra. Sharon maintains a private yoga therapy practice and teaches on going classes in Greater Vancouver. Recently studying with luminary Kamini Desai, Sharon is integrating somatic psychotherapy into her practice.

### **Mark A. Armitage (MI)**

Mark Armitage is the Executive Director & General Counsel of the Michigan Attorney Discipline Board, the adjudicative arm of the Michigan Supreme Court for lawyer discipline. He is a graduate of Albion College and of the University of Detroit Mercy School of Law. Prior to working in the field of attorney regulation, he clerked for Judge John H. Shepherd of the Michigan Court of Appeals and engaged in a broad and general private practice.

Armitage is a past president of NOBC and, in that office, initiated a strategic agenda to address administrative issues, provide greater value to members, and focus the board on substantive matters, solving the 40-year-old organization's problems with staffing and continuity by appointing and tasking committee with search and recommendation duties and personally finalizing the hiring of the first firm to provide the group with comprehensive meeting planning, fiscal and overall administrative support. He also served as the principal drafter of NOBC's written comment on the work of the ABA Ethics 2000 task force, and has served on many programs, task forces, and panels since joining NOBC in 1994.

Armitage has lectured in law schools, at conferences, and at continuing legal education seminars on legal ethics, and has taught Professional Responsibility at Michigan law schools. He has also served on the boards of various civic and community organizations, and on committees, councils and sections of the State Bar of Michigan, the American Bar Association, and the National Council of Lawyer Disciplinary Boards (NCLDB). He is a fellow of the Michigan and American Bar Foundations.

### **Deborah Armour (British Columbia)**

Deb joined the Law Society of British Columbia in 2010 as Chief Legal Officer. She has overall responsibility for complaints, investigations, discipline, custodianships and unauthorized practice of law. She is currently supporting the work of the Law Firm Regulation Task Force. Since 1995, Deb has held senior in house roles with various organizations heading up legal departments and regulatory, compliance, corporate secretarial and privacy functions. Deb began her legal career as a commercial litigator.

She participates actively in national initiatives of the Federation of Law Societies of Canada. In particular, she is on the National Discipline Standards Committee and the Anti-Money Laundering Working Group.

Deb is committed to proactive regulation. To that end, she has been an adjunct faculty member at the University of British Columbia School of Law since 2014, co-teaching Ethics and Professionalism. She also regularly appears as a guest lecturer at the University of Victoria Law School. She is a frequent speaker at events of the Continuing Legal Education Society of BC, Canadian Bar Association, Inns of Court Program, law firms and other organizations.

She has served as a board member and chair of the Advocacy Committee of the Canadian Corporate Counsel Association and on the Audit Committee of the Law Society of BC (a role she held before becoming an employee of the LSBC). She has been President of the BC Branch of the Dalhousie Law Alumni Association, a member of the Government Relations Committee of CBABC and a member and President of the Advocates Club. Recently, she has been actively involved with a charity operating an orphan prevention program and other social enterprise initiatives in Guatemala including serving on the board and chairing the governance committee.

### **Joseph P. Balkenbush (OK)**

Joseph P. Balkenbush is Ethics Counsel at the Oklahoma Bar Association. As Ethics Counsel, he is responsible for answering ethics questions from OBA members, serves on numerous committees, is liaison to the Legal Ethics Advisory Panel, teaches classes in the Diversion Program and monitors participants, speaks at CLE's and authors articles for the Bar Journal.

Prior to serving as an OBA Director, Mr. Balkenbush was in private practice for 14 years. From 1996-2001, he served as a Judge of the District Court in Oklahoma County, and from 1987 to 1996 worked as a sole practitioner, and was associate attorney and legal intern in various Oklahoma City law firms. He served in the U.S. Marine Corps from 1976 - 1980, earned a B.B.A in Accounting from National University in San Diego while in the USMC, and completed his Juris Doctorate at OCU School of Law in 1986. He is also an active member of the Oklahoma County Bar Association, has served on its Board of Directors, and is past chair of the Lawyers Against Domestic Abuse Committee.

### **Kevin D. Balkwill (TN)**

Kevin D. Balkwill serves as Disciplinary Counsel for the Board of Professional Responsibility where he investigates ethical complaints against attorneys in Tennessee. Mr. Balkwill also provides informal ethics opinions for members of the bar and has spoken across the State of Tennessee on a variety of ethics-related topics. Prior to serving as Disciplinary Counsel, Mr. Balkwill spent nine years in Memphis as a litigation attorney in a small firm and as a sole practitioner. Mr. Balkwill also serves as Chair of the Tennessee Bar Association's Unauthorized Practice of Law Committee and is a Board member of Tennessee Alliance for Legal Services, an organization established to strengthen the delivery of civil legal services to vulnerable Tennesseans.

### **Carmen Bannon (NC)**

Carmen Bannon is Deputy Counsel for the North Carolina State Bar. She has been investigating and prosecuting disciplinary matters for the State Bar since 2006. She received her B.S. degree from Brown University and her law degree from UNC-Chapel Hill. Before joining the State Bar staff, Carmen clerked for The Honorable Mark Martin at the North Carolina Supreme Court and was admitted to the South Carolina bar. Carmen gives frequent CLE presentations on legal ethics and is an Associate Adjunct Professor of Law at UNC Chapel Hill.

### **Jennifer J. Barnes (EOIR)**

Jennifer Barnes joined the staff of the Executive Office for Immigration Review (EOIR), Office of the General Counsel, in April 1995. She received her Bachelor of Arts degree from Miami University in 1976, her Master of Social Work degree from The Ohio State University in 1979, and her Juris Doctor degree from the University of San Diego School of Law in 1988. Ms. Barnes joined the Department of Justice in the Attorney General's Honor Law Program in 1988 working for the legacy

Immigration and Naturalization Service (INS) as a trial attorney in San Francisco. Leaving San Francisco in 1990, she went to INS Headquarters to work in the Office of the General Counsel, where she served as assistant general counsel focusing primarily on employer sanctions issues, and as associate general counsel where she managed the General Law Division. In July 1994, she joined the INS Appellate Counsel's Office working as liaison between INS and EOIR until April 1995. In 1999, Ms. Barnes became the EOIR Disciplinary Counsel (then Bar Counsel). She is a member of both the California and District of Columbia Bars, and is an active member of the National Organization of Bar Counsel.

**Melinda J. Bentley (MO)**

Melinda J. Bentley serves as Legal Ethics Counsel, and provides oral and written informal advisory opinions to attorneys on issues related to the Missouri Rules of Professional Conduct. In that position, she also serves as administrator and counsel to the Advisory Committee of the Supreme Court of Missouri. She began serving in that position in 2012.

She is a frequent speaker and author on professional responsibility matters. Ms. Bentley previously served the Illinois State Bar Association in positions as Assistant Counsel, First Assistant Counsel and Assistant Director of Legislative Affairs.

Ms. Bentley is currently President-Elect of the National Organization of Bar Counsel, and is Chair of the Editorial Board of the ABA/BNA Lawyers' Manual on Professional Conduct. She also serves on the Planning Committee for The Missouri Bar Solo and Small Firm Conference.

Ms. Bentley is a member of The Missouri Bar, Illinois State Bar Association, American Bar Association, National Organization of Bar Counsel, Bar Association of Metropolitan St. Louis, Cole County Bar Association, and Women Lawyers' Association of Mid-Missouri.

Ms. Bentley graduated from Augustana College in Illinois with her B.A. in Political Science and East Asian Studies, and obtained her J.D. from Valparaiso University School of Law in Indiana. She is admitted to practice in both Missouri and Illinois.

**John T. Berry (FL)**

John T. Berry serves as The Florida Bar's Legal Division Director supervising the lawyer regulation and professionalism efforts. Prior to returning to The Florida Bar, he served as Executive Director of the State Bar of Michigan from 2000 - 2006. Before joining the State Bar of Michigan in November 2000, he served as Director of the Center of Professionalism at the University of Florida's Levin College of Law. He has held previous positions as Assistant Executive Director of the State Bar of Arizona (1998-2000), and as Staff Counsel and Legal Division Director of The Florida Bar (1983-1998). Staff Counsel duties included supervision of lawyer regulation, unauthorized practice of law, ethics, professionalism and the advertising departments. He served for seven years as Florida Assistant State Attorney for the Ninth Judicial Circuit Fraud Division, Orlando, Florida handling white collar and organized crime cases.

Mr. Berry was trained and approved by the Florida Supreme Court as an instructor for judicial education. He is a frequent lecturer throughout the nation and the world, on ethics and professionalism. In addition, Mr. Berry is responsible for the establishment of The Florida Bar's and the State Bar of Arizona's Professional Enhancement Program (ethics school) where he participated as a main lecturer. He also was a member of over 15 consulting teams to other states evaluating their ethics and professionalism efforts. He served as liaison for the State Bar of Arizona to the ABA Ethics 2000 Commission and ABA Multijurisdictional Practice Commission.

Mr. Berry served as chair of the ABA's Professionalism Committee (2003-2006) and has served on the McKay Commission that evaluated lawyer regulation nationwide. He also has served on the

ABA's Discipline Committee, Model Definition of Law Task Force and Bioethics Committee. Mr. Berry has been a member of the ABA House of Delegates since 1990. He is an Officer of the National Organization of Bar Counsel and served as the organization's president in 1990. Mr. Berry was the 2001 recipient of the American Bar Association's Michael Franck Award. This award is the highest award given nationally by the ABA for achievement in the field of lawyer ethics, professionalism and conduct. In 2002 Mr. Berry was part of a two person Justice Department team sent to Nigeria to aid the country in dealing with corruption within its government, corporations and businesses. Mr. Berry received his B.A., magna cum laude, in political science from the University of Florida in 1973 and his J.D. from Stetson University College of Law in 1976.

**Amber Bevacqua-Lynott (OR)**

Amber Bevacqua-Lynott is the Chief Assistant Disciplinary Counsel and Deputy Director of Regulatory Services for the Oregon State Bar. She has been with the Disciplinary Counsel's Office since 2001. Ms. Bevacqua-Lynott received her B.A. from the University of Redlands (1993) and her J.D. from Pepperdine University School of Law (1996). She is a member of the Oregon Bar (1999) and an inactive member of the Florida Bar (1998) and the California State Bar (1996). In addition to investigating and prosecuting disciplinary matters, Ms. Bevacqua-Lynott is a regular speaker on professional responsibility and ethics issues. She is the developer and co-moderator of Legal Ethics-Best Practices (started in 2011), a semi-annual day-long ethics school providing a comprehensive review of the ethics rules using interactive hypotheticals.

**Adam Bevis (UT)**

Adam Bevis graduated from the S.J. Quinney College of Law in 2003, and was a member of the Utah Law Review. He has worked for the Office of Professional Conduct since that time, as an Assistant Counsel, and now as Deputy Senior Counsel. He has been involved in the investigation and prosecution of thousands of disciplinary cases, and handles a large portion of the OPC's appellate work before the Utah Supreme Court. He is also a hearing officer for the State of Utah's Career Service Review Office.

**Peter Bolac (NC)**

Trust Account Compliance Counsel, Legislative Liaison Peter joined the State Bar in 2011 as Trust Account Compliance Counsel and now also serves as the State Bar's Legislative Liaison. As Trust Account Counsel, Peter oversees the trust account compliance program, which helps lawyers improve trust account practices and mitigate disciplinary action. Education: BA from Wake Forest in 2006, JD from the University of Memphis in 2010.

**Kristin V. Brady (TX)**

Kristin Brady was first licensed in Michigan and started her career as an Assistant District Attorney. After serving as an ADA for several years, she moved to Texas, worked in private practice for a couple years and joined the State Bar of Texas, Chief Disciplinary Division in 2015. As an Assistant Disciplinary Counsel, Kristin is responsible for investigating and prosecuting violations of the Texas Rules of Professional Conduct. Kristin is a graduate of Michigan State University and Western Michigan Thomas M. Cooley Law School. She has spoken at seminars regarding legal ethics and the grievance process and enjoys volunteering for the local mock trial competitions.

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### **M Craig Bray (WA)**

M Craig Bray, call him Craig, is a Disciplinary Counsel with the Washington State Bar Association's Office of Disciplinary Counsel. He has been a Disciplinary Counsel since 2005. He handles disciplinary hearings, investigations, and appeals. Before joining the Office of Disciplinary Counsel, Craig was a Deputy Prosecuting Attorney in Snohomish County, Washington for 12 years, during which time he charged and prosecuted all types of criminal law violations, from misdemeanors to Class A felonies, and for a time also handled civil forfeiture cases for the County's multi-jurisdictional drug task force.

Prior to that, Craig served as a law clerk for two judges of the Snohomish County Superior Court. He received his law degree from the Lewis & Clark Law School in Portland, Oregon in 1990 and is a 1985 graduate of The Ohio State University. He is still a Buckeye fan. Craig is a member of the National Organization of Bar Counsel's Webinar and Program Committees and is his office's liaison to the NOBC Listserv. Craig has lost track of how many cases he has tried over the course of his career, but the number is somewhere between a bunch and a lot. He has also argued many cases on appeal before the Washington Supreme Court.

### **Charles Centinaro (NJ)**

Charles Centinaro is the Director of the Office of Attorney Ethics of the Supreme Court of New Jersey, which is the investigative and prosecutorial arm of the Supreme Court in discharging its constitutional authority to supervise and discipline New Jersey attorneys who engage in unethical conduct. Mr. Centinaro began his private practice after graduating from Rutgers University and the J. Reuben Clark Law School in Brigham Young University in Utah. He was named Assistant County Counsel for Hudson County in 1991 and left that post to join the Hudson County Prosecutor's Office. From August 1999 to July 2001, Mr. Centinaro served as assistant counsel in the Office of Chief Counsel to the Governor, first for Gov. Christie Whitman and then for acting Gov. Donald T. DiFrancesco. Mr. Centinaro left the Governor's Counsel's Office to become the First Assistant Deputy Public Defender for the Mercer Trial Region of the Office of the Public Defender and he was subsequently appointed Director of Juvenile Defense Services for the Office of the Public Defender.

### **James C. Coyle (CO)**

James C. Coyle is Attorney Regulation Counsel for the Colorado Supreme Court. Mr. Coyle has been a trial attorney with the Office of Disciplinary Counsel or successor Office of Attorney Regulation Counsel since 1990. Prior to that, he was in private practice. He earned his law degree from the University of Colorado School of Law in 1985. Mr. Coyle is actively involved on a national level with the National Client Protection Organization (NCPO), the National Conference of Bar Examiners (NCBE), National Organization of Bar Counsel (NOBC), and the International Conference of Legal Regulators (ICLR). His recent committee work includes programming work on and hosting the first ABA Center for Professional Responsibility (CPR)/NOBC/Canadian Bar Association Regulators Workshop on proactive, risk-based regulatory programs, in Denver in May 2015, and subsequent workshops in Philadelphia in June 2016 and Washington, D.C. in September 2016. Mr. Coyle was co-chair and organizer of the First ABA Standing Committee on Client Protection UPL School in Denver in August 2013; and member of the planning team for the Second and Third UPL Schools in Chicago in April 2015 and October, 2017. He has also served as NOBC Program Committee and International Committee, including as Chair of the Entity Regulation Subcommittee; NOBC aging lawyers and permanent retirement subcommittees; and the NOBC/APRL/CoLAP Joint Task Force on Attorney Wellness Issues. Mr. Coyle is also an active member of the Chief Justice Commission on Professional Development and its mid-career working group, the CBA/DBA Professionalism Coordinating Council and its subcommittee on a professionalism rule, the Supreme Court Standing Committee on the Colorado Rules of Professional Conduct, and the University of Colorado Law Alumni Board's Diversity Committee.

**Dave Curtin (RI)**

Dave Curtin is a 1984 cum laude graduate of Suffolk University Law School. He has served as a prosecutor in the criminal division of the Rhode Island Attorney General, followed by several years of solo private practice, handling criminal defense cases, civil litigation, family law, and anything else a paying client presented. He was employed as an Assistant City Solicitor for the City of Providence, representing the City at the trial and appellate court level, including state and federal courts. David has been with the Disciplinary Counsel's office since 1991, having been hired as the office's first in-house prosecutor. He has been Chief Disciplinary Counsel since 1994, mostly because no one else has offered him a job.

**Douglas J. Ende (WA)**

Douglas J. Ende is the Chief Disciplinary Counsel at the Washington State Bar Association, where he has worked in the Office of Disciplinary Counsel (and for a time the Office of General Counsel) for nearly 20 years. From 2013-2017 he served on the Board of Directors of the National Organization of Bar Counsel. He is a graduate of the Johns Hopkins University and the University of Washington School of Law. He does not enjoy hiking, skiing, camping, or sailing.

**Barbara Williams Forney (Michigan State University College of Human Medicine)**

Barbara Williams Forney is the Associate Dean for Administration of the Michigan State University College of Human Medicine. Her main areas of focus are planning and leading the implementation of administrative and operational goals of the college including human resources, faculty affairs, space planning and management, facilities management, governance, and overall operations of the dean's offices. She also serves as the college's grievance hearing officer, teaches medical ethics, and is an assistant professor in the Department of Family Medicine. She earned her undergraduate degree from the University of Michigan and a master's in clinical pathology/immunology from MSU where her research interests focused primarily on the human histocompatibility complex. Previously, she served for 10 years as associate director of MSU's Olin Health Center. She was appointed by the Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2018.

**Paula Frederick (GA)**

Paula Frederick is General Counsel for the State Bar of Georgia, a unified bar organization with 41,000 members. As General Counsel, Ms. Frederick is responsible for interpreting the ethics rules for lawyers, prosecuting lawyer discipline cases, and providing legal advice to the officers and directors of the Bar. She has served in the Office of the General Counsel for 24 years, most recently as Deputy General Counsel for Discipline.

Ms. Frederick is a 1982 graduate of the Vanderbilt University School of Law and a 1979 graduate of Duke University. Prior to joining the Office of the General Counsel, she spent six years as a staff attorney with the Atlanta Legal Aid Society handling civil legal matters for low-income people.

Ms. Frederick is a Past President of the Atlanta Bar Association and the Georgia Association of Black Women Attorneys. She is also an active member of the American Bar Association, where she chairs the ABA Standing Committee on Professional Discipline and the ABA House of Delegates' Standing Committee On Rules and Calendar. She is also on the council of the ABA Government and Public Sector Lawyer Division. In the past she has served on the ABA Board of Governors and chaired the ABA Diversity Center as well as the ABA Standing Committee on Ethics and Professional Responsibility.

**Mark W. Gifford (WY)**

Mark W. Gifford is Bar Counsel for the Wyoming State Bar. He is a Wyoming native who received his bachelor's degree in accounting from the University of Wyoming in 1978 and his law degree from Stanford University in 1981. After thirty years of practice as a trial lawyer and mediator, Gifford took

the position of Bar Counsel on a part-time basis in 2011 and became full-time in October 2013. In addition to attorney discipline, Gifford's responsibilities include Unauthorized Practice of Law, Fee Dispute Resolution and Clients' Security Fund. He also serves as general counsel to the Wyoming State Bar. Gifford was instrumental in getting Wyoming's Lawyer Assistance Program launched in 2014.

**Brook Greenberg (Fasken Martineau DuMoulin LLP)**

Brook Greenberg has been a member of the Litigation Department of Fasken Martineau DuMoulin LLP since being called to the bar in 1998. Prior to articling, Brook clerked at the B.C. Court of Appeal. Brook's practice focuses on complex commercial, construction and forestry litigation. Brook has been the partner responsible for pro bono matters in Fasken's Vancouver office since 2004. Brook has been an elected Benchler of the Law Society of British Columbia since 2016. In that role he has served as both a member and chair of the Law Society Discipline Committee. He has taught Civil Procedure as an adjunct professor at the University of British Columbia from 2006 to present.

Brook has also served as a director and the President of both MOSAIC, a not-for-profit provider of settlement and support services for immigrants and refugees and the Greater Vancouver Law Students' Legal Advice Society, the second largest provider of pro bono legal advice in British Columbia.

**James J. Grogan (IL)**

James J. Grogan is both the Deputy Administrator and the Chief Counsel (DACC) of the Attorney Registration and Disciplinary Commission of the Supreme Court of Illinois (ARDC). For over 36 years, he has investigated and prosecuted hundreds of charges of lawyer misconduct and has argued dozens of disciplinary cases in the Supreme Court of Illinois. He is a Past President of the National Organization of Bar Counsel (NOBC), the bar association of lawyer regulators. For 30 years, Mr. Grogan has taught legal ethics, first at the DePaul University College of Law and then at the Loyola University of Chicago School of Law, where he is an Adjunct Professor. He has presented hundreds of speeches, lectures and workshops to law firms, bar associations, corporations and judicial and governmental groups and agencies on various professional responsibility and lawyer regulation topics.

**Cassie Hanson (MN)**

Cassie Hanson is a Senior Assistant Director with the Office of Lawyers Professional Responsibility. Cassie graduated from the University of Iowa, College of Law in 2000. Cassie has been with the Minnesota Office of Lawyers Professional Responsibility for sixteen years. As a Senior Assistant Director she is involved in the investigation and prosecution of disciplinary cases. Cassie writes and speaks frequently on ethical issues in the practice of law.

**James I. Ham (APRL-CA)**

James I. Ham is a California State Bar discipline defense trial attorney. He represents attorneys in State Bar disciplinary proceedings and trials, in legal malpractice cases, and in related civil litigation. He consults with attorneys about legal ethics issues, including lawyer advertising, conflicts of interest, motions to disqualify, fee disputes and fee splitting, and multi-jurisdictional practice. He also represents plaintiffs and defendants in civil litigation, and serves as an expert witness in legal malpractice proceedings as well as in other disputes between attorneys and between attorneys and clients.

Mr. Ham was named a Commissioner of the State Bar of California's Rules Revision Commission in 2015. The Commission is tasked with reviewing and updating California's Rules of Professional Conduct for attorneys. From 2008 to 2014, Mr. Ham was a Lecturer at Law at the University of Southern California's Gould School of Law, where he taught legal ethics. He was a member of the

Board of Trustees of California Indian Legal Services, a non-profit legal services organization, where he served on various Board Committees, including its Executive and Finance Committees, from 2008 to 2015. In addition, Mr. Ham has been selected as a participant on the Law360 Legal Ethics Editorial Advisory Board for 2016.

Mr. Ham is a long time member of the Los Angeles County Bar Association's Professional Responsibility and Ethics Committee, serving as that Committee's chair twice. He also served as a member of the Board of Trustees of the Association, and was a member of its Evaluation of Professional Standards Committee and ABA Ethics 2000 Sub-Committee, among other committees. Mr. Ham is also a long time member of the American Bar Association, participating in the Section of Litigation's Ethics and Professionalism and Professional Liability Litigation Committees, the Section of Business Law's Professional Responsibility and Firm Counsel Projects, and the ABA's Center for Professional Responsibility. He also served a term on the California State Bar's Standing Committee on Professional Responsibility and Conduct (COPRAC). He is an active member of the Association of Professional Responsibility Lawyers (APRL) and a member of its Public Statements Committee. Since 2012, he has served as APRL liaison to the ABA's Standing Committee on Professional Discipline.

Mr. Ham is admitted to practice in the State of California and is a member of the Bars of the United States Supreme Court, the Ninth Circuit Court of Appeal and the United States District Courts for the Northern, Central, Southern and Eastern Districts of California. He previously served for a number of years as a member of the Attorney Settlement Officer Panel of the United States District Court for the Central District of California.

Prior to joining Pansky Markle Ham, LLP, Mr. Ham spent 10 years as a partner at Arnold & Porter, LLP in its Los Angeles office. In addition to handling complex civil litigation for Fortune 500 companies, foreign corporations, sovereign governments and others, he regularly assisted the law firm and its attorneys with legal ethics and compliance issues as a member of the firm's Loss Prevention and Ethics Committees. Prior to joining Arnold & Porter, LLP, Mr. Ham was a member of the Los Angeles litigation boutique of Quinn, Kully and Morrow, P.C., where he provided advice to attorneys and law firms as well as other firm clients.

Mr. Ham received his law degree from UCLA School of Law in 1981. He was a member of the UCLA Law Review and served as Executive Editor of the UCLA Law Review (Volume 28). He received his undergraduate degree from the University of Southern California (Magna Cum Laude). Mr. Ham has an AV Peer Review rating by Martindale Hubble, and the law firm is listed in its Bar Register of Preeminent Lawyers. He has been named a Southern California Super Lawyer in each of the years 2006 through 2017.

Mr. Ham lectures and publishes articles relating to legal ethics and professional responsibility, and has participated in Bar Association seminars as well as MCLE programs for individual law firms.

### **Robert Hawley (CA)**

Robert Hawley served as Chief Labor Counsel, Deputy Executive Director and then Acting Executive Director of the State Bar of California. His areas of responsibility for the State Bar included oversight of the State Bar's Professional Competence Unit, which administers the Ethics Hotline, the Committee on Professional Responsibility and Conduct (COPRAC), the State Bar's professional responsibility publications and other functions related to the development of California's Rules of Professional Conduct. He also oversaw the State Bar's internal operations and served as the State Bar's employee relations officer overseeing all labor and employment functions.

He received his Juris Doctorate (J.D.) degree from the University of California, Hastings College of Law and his Masters in Law (LL.M) in labor law from New York University, School of Law.



Mr. Hawley began his legal career as a disciplinary prosecutor for the State Bar. He then entered private practice for over ten years representing management in labor and employment matters before state and federal courts and administrative agencies. He served as a member of the State Bar's Standing Committee on Professional Responsibility and Conduct (COPRAC) as well as its Chair and Special Advisor, as a hearing officer in the former voluntary State Bar Court, as a frequent MCLE speaker, and as a qualified expert witness in professional responsibility and labor law matters. Prior to rejoining the State Bar's staff as its chief labor counsel, he served as Risk Management Chair and Deputy Managing Partner for a major Bay Area law firm.

Mr. Hawley has taught Professional Responsibility and labor law at various Bay Area law schools for the past twenty-five years, and is currently on the adjunct faculty of Pacific McGeorge School of Law.

Mr. Hawley is the recipient of the National Organization of Bar Counsel's 2014 President's Award, recognizing lifetime achievement and service in attorney regulation.

### **Janeen Isaacson (NV)**

Janeen Isaacson is Assistant Bar Counsel for the State Bar of Nevada. Her primary responsibility is to litigate the larger discipline matters before the Nevada Disciplinary Board. She is licensed in both California and Nevada, and has more than 20 years of litigation experience. Prior to joining the State Bar, she was a managing equity partner for Marks & Isaacson in Las Vegas, Nevada.

### **Grand Chief Edward John**

Grand Chief Edward John is a Hereditary Chief of Tl'azt'en Nation located on the banks of the Nak'al Bun (Stuart Lake) in Northern BC. He is an Indigenous leader who has dedicated his life to the pursuit of social and economic justice for Canada's Indigenous people, having worked as a leader in Indigenous politics, business and community development.

Chief John has been a lawyer for more than 30 years. He holds a B.A. from the University of Victoria, an LL.B from the University of British Columbia and an Honorary Doctor of Laws degrees from the University of Northern British Columbia and the University of Victoria.

Chief John has served in many leadership roles at the local, provincial, national and international levels. Chief John is currently serving his eleventh consecutive term (June 2016 – June 2019) on the First Nations Summit Task Group (political executive), which is mandated to carry out specific tasks related to Aboriginal Title and Rights negotiations with British Columbia and Canada and other issues of common concern to First Nations in British Columbia. He is a former Co-Chair of the North American Indigenous Peoples' Caucus and participated in the development of the Declaration on the Rights of Indigenous Peoples which was adopted by the United Nations General Assembly in September 2007. He recently concluded serving two terms as a North American Representative to the United Nations Permanent Forum on Indigenous Issues (January 2011 – December 2016). He also recently concluded his 14-month appointment as Special Advisor on Aboriginal Child Welfare to the BC Minister of Children and Families with the release of his final report entitled "*Indigenous Resilience, Connectedness and Reunification – from Root Causes to Root Solutions: A Report on Indigenous Child Welfare in British Columbia*".

### **Derek LaCroix (LAPBC)**

Derek LaCroix, QC, joined LAPBC as our Executive Director in 1997. With 40+ years work experience, he brings a sincere and valued perspective to his commitment to both the organization and to the BC legal profession. Derek practiced law for 18 years and went on to expand his skills in business and counseling. This diverse range of interests has helped Derek become a respected leader in the legal, health care and recovery communities. He has served on committees with the

Canadian Bar Association and the American Bar Association. He was a Commissioner of the Commission on Lawyer Assistance Programs (CoLAP) and the Chair of the annual CoLAP conference for several years. Including the last two years. He is also on several non-profit boards of societies dealing with addictions, education and spirituality. He is often called upon to present seminars and workshops throughout the province, and is tireless in his efforts to make a positive difference in the lives of legal professionals and those who care about them. He received the designation of Queen's Counsel in 2004.

**Bryon M. Large (CO)**

Bryon M. Large is an Assistant Regulation Counsel with the Colorado Supreme Court Office of Attorney Regulation Counsel. He received his Juris Doctor degree from the University of Denver and his undergraduate degree in Spanish from the University of New Mexico. Prior to joining the office, Bryon worked in private practice as an immigration attorney for over nine years.

Bryon is an elected member of the Board of Governors for the American Immigration Lawyers Association (AILA), where he also serves on the Ethics Committee. He is a past Chapter Chair of the Colorado Chapter of AILA, a past Chair of the Immigration Law Section of the Colorado Bar Association, and is the Immediate Past President of the Colorado LGBT Bar Association. Bryon also currently serves on the Executive Council and the Board of Governors for the Colorado Bar Association. Bryon's passion in life is being a father to his two children.

**Jerome (Jerry) E. Larkin (IL)**

Jerome (Jerry) E. Larkin is Administrator of the Attorney Registration and Disciplinary Commission (ARDC), responsible since his appointment to that position in March 2007, for administering the agency, which registers Illinois lawyers and investigates and prosecutes allegations of ethical violations. Mr. Larkin is a graduate of Niles College of Loyola University and the Loyola University School of Law. After he was licensed to practice law in 1978, he joined the ARDC as staff counsel. He investigated, litigated, and appealed countless attorney disciplinary cases. He later served as Senior Counsel, Chief Counsel, Assistant Administrator, and then Deputy Administrator from 1988 until his appointment as Administrator. Mr. Larkin is a past President of the National Organization of Bar Counsel (NOBC), the bar association of lawyer regulators. In 2003, he received the ARDC's 25-year leadership and service award. In 2006, he won the NOBC President's Award for lifetime achievement in the field of lawyer regulation. In 2009, Mr. Larkin was a recipient of an ABA CoLAP Meritorious Service Award. He was also given the Robert Bellarmine award for distinguished service to the Loyola Law Alumni Association in 1992. Mr. Larkin is the fourth Administrator of the ARDC.

**Honorable William R. Lucero (CO)**

Honorable William Lucero received his J.D. in 1972 from the University of Denver. He served in the Denver District Attorney's Office from 1972 to 1990 and the United States Attorney's Office from 1990 to 2001, where he supervised the Complex Prosecution Unit and the Appellate Unit. He then returned to the Denver District Attorney's Office and served as Chief Trial Deputy until 2004, when the Colorado Supreme Court appointed him Presiding Disciplinary Judge. In 2002, Judge Lucero was inducted into the American College of Trial Lawyers. He is a past member of numerous committees handling professional responsibility matters, including the Colorado Supreme Court Grievance Committee, the Attorney Regulation Committee, and the Federal Committee on Conduct. He received the Colorado Hispanic Bar Association's award for Outstanding Hispanic Lawyer of the Year in 1995.

**Melissa Selman Martin (MS)**

Melissa ("Missye") Selman Martin serves as Deputy General Counsel of the Mississippi Bar. Missye evaluates, investigates and prosecutes disciplinary matters and other litigated cases. In addition, Missye works with the Ethics Committee in developing opinions interpreting the Mississippi Rules of

Professional Conduct and recommending changes to those rules. She also serves as the liaison between the Office of General Counsel and the Lawyers and Judges Assistance Program. Prior to coming to the Bar, Missye focused her private practice on civil litigation, commercial real estate transactions and appeal work. She is licensed in the state and federal courts of Mississippi and Tennessee, the United States Court of Appeals for the Fifth Circuit, and the United States Supreme Court. She is an honor graduate of the University of Mississippi and the University of Mississippi School of Law.

### **Sari Montgomery (APRL-IL)**

Sari Montgomery is Of Counsel to Robinson Law Sari Montgomery, Robinson Law GroupGroup, LLC, and focuses her practice on professional responsibility consulting and lawyer discipline defense before the ARDC.

Sari has unique insight into the investigatory and litigation process in disciplinary proceedings having conducted hundreds of investigations and prosecuted more than fifty cases before the ARDC Hearing Board during her eleven years as an ARDC prosecutor. Since 2010, Sari has applied her extensive knowledge of the ARDC to representing lawyers at every stage of the disciplinary process from investigation and hearing, to appeals before the ARDC Review Board and the Illinois Supreme Court. She takes great pride in being able to help lawyers effectively navigate what can be the most difficult and stressful time in their professional lives.

Sari also provides preventative legal advice to lawyers regarding all manner of ethical and practice management issues and stays abreast of current developments in professional responsibility law through her work drafting ethics opinions for the Illinois State Bar Association Committee on Professional Conduct, and memberships in the Association of Professional Responsibility Lawyers (APRL) and the ABA Center for Professional Responsibility. She has also presented at national, state, and local bar association programs on a broad range of ethics and professional responsibility topics.

### **Forrest S. Mosten (CA)**

Forrest (“Woody”) Mosten is internationally recognized as the “Father of Unbundling” for his pioneering work in Limited Scope Representation to provide affordable and understandable legal services to the underserved members of our society. He is in solo private practice as a Family Lawyer and Mediator in Los Angeles in which unbundling, collaborative practice, representing clients in mediation and other non-litigation conflict prevention activities are the foundation of his work with clients.

Mosten is Adjunct Professor of Law at the UCLA School of Law and has taught extensively at other law schools. He is the author of five books and numerous articles about unbundling and other issues of legal access and peacemaking. He was Convener of the first National Unbundling Conference in Baltimore in 2000, was Editor of the Family Court Review’s special issue on unbundling in 2002. Since 1989, Mosten has served as Chair of the Client Consultation Competition affiliated with the International Bar Association. This worldwide law student activity now bears his name [www.brownmosten.com](http://www.brownmosten.com). Mosten was appointed to the ABA Standing Committee for Delivery of Legal Services, the ABA Commission on Interest on Lawyers Trust Accounts and has received the ABA Lifetime Achievement Award as well as the ABA Lawyer as Problem Solver Award for his contributions in Legal Access and Innovative Law Practice as well as the LA County Bar Association Conflict Prevention Award and was named as Peacemaker of the Year by the Southern California Mediation Association He can be reached at [www.mostenmediation.com](http://www.mostenmediation.com).

### **Wendy J. Muchman (IL)**

Wendy Muchman is Chief of Litigation and Professional Education at the Illinois Attorney Registration and Disciplinary Commission of the Supreme Court of Illinois. Ms. Muchman regularly

lectures and presents workshops regarding professional responsibility and disciplinary law to various bar association groups, law firms, judges and law schools. She also investigates and prosecutes lawyer disciplinary cases, including *In re Rinella*, 175 Ill.2d 504, 677 N.E.2d 909 (1997). Her job responsibilities include supervision and training of the litigation attorneys and staff at the ARDC. Since fall 2000, she teaches legal ethics courses at Northwestern Pritzker School of Law and teaches in the law school's ITA course. She also taught ethics and advocacy as well as intensive trial advocacy at Chicago-Kent College of Law. She is a faculty member for the National Institute for Trial Advocacy (NITA) for the regional and national trial advocacy, and deposition programs, and serves as an assistant team leader for the Midwest Regional Trial Program. Since 2013, she has been on the Programming Committee of the National Organization of Bar Counsel and in August 2016 she was elected secretary of that organization and currently serves as its treasurer. In 2013, she was selected to participate as a fellow in the National Institute for Teaching Ethics and Professional Responsibility. In 2012 she was elected member-at-large to the Council of the American Bar Association Government and Public Lawyers Division where she still serves. Between 2009 and 2011, she served as the Vice-Chair, then Chair, of the Chicago Bar Association Committee on Professional Responsibility. Prior to 1989 when she started her employment at the Commission, Ms. Muchman litigated in the state and federal courts. Areas of practice included insurance litigation, civil rights, age discrimination and aviation defense work. Ms. Muchman received her JD from DePaul University College of Law and her BA from the University of Illinois, Champaign/Urbana.

**Nancy B. Nolin, LCSW, ACSW, CAS, CADCI (Wolf Spirit Therapeutic & Consultation Services)**

Nancy is a Licensed Clinical Social Worker in Oregon, Utah and Idaho and a Certified Addictions and Drug Counselor II. Nancy has a diverse work experience that includes: Substance Abuse Prevention, Intervention and Treatment Intensive Outpatient Programs; Community Behavioral Health Service; Residential Treatment Centers for Dually Diagnosed Adolescents; Transitional Living Programs for Homeless Women and Children; Therapeutic Foster Care; Community Alternative Programs; School Based Case Management Programs and Private Practice. Nancy has worked with diverse populations including severely disenfranchised, seriously mentally ill, culturally diverse and LGBTQ adolescents and adults. Nancy has provided mental health treatment for young children, adolescents, couples and family systems.

Nancy's experience includes working with several agencies starting-up and developing new programs as well as program management. utilize evidence based approaches such as Cognitive Behavioral Therapy, Mindfulness Approaches, Motivational Interviewing and Feedback Informed Treatment to address mental health issues (depression, anxiety, life stage transitions) and substance abuse and addiction. Several of Nancy's positions have afforded her the opportunity to facilitate over 400+ prevention education classes, treatment groups, psycho-educational classes and workshops. Nancy is knowledgeable and skilled in Sand Tray therapy with teens and families.

Nancy has a passion for creating, developing and facilitating women's workshops that focus on self-awareness, empowerment and wellbeing. Nancy has been a public speaker/trainer for over 20 years speaking at conferences, corporate trainings, agency workshops and community events. As a clinical social worker, Nancy adheres to NASW Code of Ethics. Nancy embraces and honors others and the walk on their path to self-fulfillment and wellness.

**Catherine M. O'Connell (DHS/USCIS)**

Catherine M. O'Connell is Disciplinary Counsel for the Department of Homeland Security (DHS), U.S. Citizenship and Immigration Services (USCIS). She is responsible for handling complaints regarding criminal, unethical, or unprofessional conduct by practitioners before DHS in immigration matters, including conducting investigation of allegations of misconduct, and litigating such matters before the Executive Office for Immigration Review (EOIR). Catherine also provides advice on issues regarding appearances and representation before USCIS as well as on issues regarding the

unauthorized practice of immigration law. Prior to joining USCIS Catherine served as an Ethics Attorney for DHS, U.S. Immigration and Customs Enforcement Agency (ICE). Prior to her service at ICE, Catherine was Assistant Professional Standards Counsel for the State Bar of Michigan from where she provided ethics advice to Michigan attorneys and judges; investigated, and when appropriate, prosecuted allegations of unauthorized practice of law. Catherine was in private practice prior to joining the State Bar of Michigan. She is a graduate of the University of Detroit Mercy School of Law and Michigan State University.

**Karen Osmond (OH)**

Karen Osmond received her B.S. in Business Administration from The Ohio State University in 2002. After graduating, she began working at American Airlines as a Compliance Coordinator ensuring that the Columbus Station was in compliance with all local, state, and federal regulations concerning airline ground operations. She had previously worked at American Airlines as a station/operations agent (and, yes, she loaded baggage and pushed back airplanes).

In 2006, she started working at the Office of Disciplinary Counsel as an intern. In November 2007, Karen was admitted to the practice of law in Ohio. Shortly thereafter, she was hired as a full-time Staff Attorney with the office performing research and handling a limited amount of disciplinary cases. In August 2013, Karen was promoted to Assistant Disciplinary Counsel where her favorite type of case involves IOLTAs.

**Ellen A. Pansky (Pansky Markle Ham LLP)**

Ellen A. Pansky is a founding partner of the Southern California law firm Pansky Markle Ham LLP. She specializes in the defense of attorneys and bar applicants in regulatory and licensure proceedings and represents defendants and plaintiffs in legal malpractice proceedings. She advises lawyers in legal ethics and risk management. She is a California State Bar Board of Legal Specialization certified Legal Malpractice Specialist, and frequently serves as an expert witness in legal malpractice proceedings.

Ms. Pansky is a member and past president (1995-1996) of the Association of Professional Responsibility Lawyers, "APRL." She is a longstanding member of the American Bar Association and served as a member of Editorial Board of the ABA/BNA Lawyers' Manual on Professional Conduct (2004-2007). Ms. Pansky served as a member of the ABA Standing Committee on Ethics and Professional Responsibility (2012-2015), and previously served a two-year term as APRL's liaison to the SCEPR. She is a charter member of the ABA Center for Professional Responsibility. Ms. Pansky is a member (2008-2018) and section chair (2009-2015) of the United States District Court, Central District, Standing Committee on Discipline. She is also a member of The Fellows of the American Bar Foundation.

Ms. Pansky has long been active with the Los Angeles County Bar Association: she served as an Assistant Vice President of its Board of Trustees, and has served on several of its committees including: Professional Responsibility and Ethics Committee (chair 1996-1997, and current member); Ethics 2000 Liaison Committee; Judicial Appointments Committee, Ad Hoc Committee on State Bar Admissions Regulations Reform and Ad Hoc President's Advisory Committee on Women in the Legal Profession. She also served as a member of the Los Angeles County Bar Association Senior Lawyers Division Executive Committee (2010-2012). Ms. Pansky is a member and past president (2002-2003) of the National Association of Women Lawyers; a prior chair of the State Bar of California Committee on Women in the Law (2000-2001); a lifetime member and previously served on the Board of Governors of California Women Lawyers; and a lifetime member of the Women Lawyers Association of Los Angeles. Ms. Pansky is a California State Bar certified MCLE provider and has published extensively in the areas of legal malpractice and professional responsibility. She was selected as one of the Inaugural Fellows of the National Institute for Teaching Ethics and

Professionalism (NIFTEP), and she was also an invited participant at Harvard University Law School's 2001 focus group on law firm ethics advisors.

**Amy S. Paulick (MD)**

Amy is an Assistant Bar Counsel for the Attorney Grievance Commission of Maryland. From 2007-2013, Amy served as Assistant Chief Counsel for Immigration and Customs Enforcement, Office of Chief Counsel, in Baltimore, Maryland. At DHS, Amy served on the Baltimore Area Fraud Team and also served as the Mental Health Liaison for detained aliens between the Office of Chief Counsel and Enforcement and Removal Operations. From 2013-2014, Amy represented immigrants in removal proceedings and/or in applications for benefits before USCIS. Amy graduated from the University of Maryland School of Law in May of 2005 and is a member of the Maryland Bar.

**Judy Perry-Martinez (ABA Center for Innovation)**

Judy Perry Martinez is Of Counsel at Simon, Peragine, Smith & Redfearn and previously was with the firm from 1982 to 2003 as a partner, member of the governing committee, and commercial litigator. Judy joined Northrop Grumman in 2003, where she would go on to serve as assistant general counsel for litigation managing litigation for the western half of the country before becoming Vice President and Chief Compliance Officer in 2011. Judy also was named to the company's Diversity and Inclusion Leadership Council.

Judy retired from Northrop Grumman in 2015 to become a Fellow at the Advanced Leadership Initiative at Harvard, where she spent a year in residence. Following her time at Harvard, she returned to New Orleans to pursue a career in public service and now rejoins SPS&R where she will continue that work. In 2011, Judy was appointed chair of the ABA Standing Committee on the Federal Judiciary which evaluates all perspective nominees to the federal bench. Earlier, Judy served as the ABA lead representative to the United Nations, and as a member of the ABA Board of Governors and its executive committee. Later, she served as the chair of the ABA Presidential Commission on the Future of Legal Services and, most recently, as a member of the ABA Task Force on building public trust in the American justice system. She currently is special advisor to the ABA Center for Innovation. Judy also serves as a member of the board of directors of the American Bar Foundation and is a fellow of the American Bar Foundation and the Louisiana Bar Foundation, and a member of the American Law Institute.

Judy's commitment to public service began years ago when she and other members of the Louisiana Bar undertook an effort to establish the New Orleans Pro Bono Project. She also has chaired the New Orleans Bar Association Young Lawyers Section, the Louisiana State Bar Association Committee on Minority Involvement in its inaugural year, 1989, the LSBA Professionalism and Quality of Life Committee, and the LSBA Post-Conviction Death Penalty Representation Committee.

She has been a member of the ABA House of Delegates since 1991 and has served as a member of the ABA Task Force on Attorney Client Privilege, the Council of the ABA Center on Diversity, and the ABA's World Justice Project Committee. She currently serves as vice-President of the World Justice Project.

She served as chair of the 170,000 member ABA Young Lawyers Division, a member of the ABA Commission on Women in the Profession, and chair of the ABA Commission on Domestic Violence. Judy received the Sam Dalton Capital Defense Advocacy Award from the Louisiana Association of Criminal Defense Counsel in 1997, the Michelle Pitard Wynne Professionalism Award from the Association of Women Attorneys in 1998, and the Alliance for Justice Award in 1999 from the National Gay and Lesbian Law Association. She was named The Outstanding Young Lawyer in the State of Louisiana in 1990 and the Louisiana Bar Foundation's 2001 Distinguished Attorney. On two separate occasions, she has received the LSBA President's Award and is the recipient of the 2012

Camille Gravel Public Service Award, a recognition by the Federal Bar Association's New Orleans chapter to an attorney who has done substantial pro bono or public legal work. In 2017, Judy was honored with the David A. Hamilton Lifetime Achievement Award by the Louisiana State Bar Association and the Presidents' Award by the New Orleans Bar Association. Ms. Martinez earned her Bachelor of Science degree from the University of New Orleans before going on to receive her Juris Doctor, with honors, from Tulane University Law School.

**Jennifer E. Piateski (DHS/USCIS)**

Jennifer E. Piateski is Disciplinary Counsel for the Department of Homeland Security (DHS), U.S. Citizenship and Immigration Services (USCIS). Prior to joining USCIS, Jennifer served as an Assistant Chief Counsel with U.S. Immigration and Customs Enforcement both in Los Angeles, California and Baltimore, MD for over ten years. As an Assistant Chief Counsel, Jennifer was responsible for worksite enforcement, denaturalization and fraud. Jennifer started her legal career as an attorney with the United States Department of Justice, joining through the Attorney General's Honors Program where she served as a Judicial Law Clerk for the Immigration Court in Las Vegas, Nevada. Jennifer is a graduate of the University of Maryland and the University of Baltimore School of Law.

**Rhonda Pozehl (MI)**

Rhonda Spencer Pozehl graduated from Oakland University and the University of Toledo College of Law. She is a Senior Staff Attorney at the Michigan Attorney Grievance Commission, having begun her employment in 1987. In 1997, Rhonda joined the Southfield firm of Moore Vestrand and Pozehl, P.C, where she concentrated her practice on representation of other lawyers in grievance and malpractice actions. She returned to the Commission in 2004 and, since 2010, has handled investigation of trust account overdraft notifications and receivership matters which are brought to the Commission's attention. Rhonda is a member of the ABA and serves as the Commission's liaison to the State Bar of Michigan's Professional Ethics Committee. She is a regular presenter at the State Bar's trust accounting seminar, speaks to various groups regarding ethics and has authored articles and columns relating to professional ethics.

**Tammy Pruet Northrup (LA)**

Tammy Pruet Northrup, a native of Baton Rouge, Louisiana is a 1988 graduate from Louisiana State University with a Bachelor of Science degree in Accounting and a 1991 graduate of the Paul M. Hebert Law Center at Louisiana State University. After receiving her law degree, she served as a judicial law clerk for the State of Louisiana Third Circuit Court of Appeal for two years. Following her clerkship, she served as staff and later senior attorney for the Louisiana State Police. She drafted the original version of the Louisiana CODIS law, the first piece of legislation in the country to authorize DNA sampling of arrestees, as well as the expansion of that law authorizing the collection of all convicted offenders and arrestees for felony offenses. In June 2001 she was promoted to Manager of the DNA Unit for the Louisiana State Police Crime Laboratory. Ms. Northrup left the Louisiana State Police in November 2006 to serve as Executive Director of the St. Tammany Parish Forensic Center, a position she held until March 2008. Ms. Northrup currently serves as a Deputy Disciplinary Counsel for the Louisiana Attorney Disciplinary Board.

**Dennis A. Rendleman (ABA)**

Dennis A. Rendleman, (AB, political science, 1978, University of Illinois, Urbana-Champaign; JD, 1981, University of Illinois College of Law) is Ethics Counsel in the Center for Professional Responsibility at the American Bar Association where he provides expertise and research on legal and judicial ethics and professional responsibility law and professionalism. He is counsel to the ABA Standing Committee on Ethics and Professional Responsibility. Prior to joining the ABA, Rendleman was Assistant Professor of Legal Studies at the University of Illinois at Springfield and spent twenty-three years at the Illinois State Bar Association leaving in 2003 as General Counsel. Rendleman has engaged in the private practice as a consultant and expert witness in professional responsibility

and discipline matters. He is a former member of and current liaison to the Illinois Supreme Court's Committee on Professional Responsibility and has been a member of the Illinois Judicial Ethics Committee since its founding in 1998. From February 2005 through June 2012, Dennis was one of the actors portraying "Thomas" in the "Ghosts of the Library" at the Abraham Lincoln Presidential Library and Museum in Springfield, IL. He served on the Board and as President of the Illinois Supreme Court Legal Historical Society and has presented and published papers at numerous legal and history conferences and in numerous journals.

### **Paul Rodrigues (IL)**

Paul graduated from Loyola University Chicago School of Law in 2006, and he is a member of the Illinois State Bar. Following his graduation, he worked as a Law Clerk/Staff Attorney for the Illinois Appellate Court, Third District, for over two years. At the Illinois Appellate Court, he drafted orders and opinions for both civil and criminal cases. Paul then worked as Assistant Legal Counsel for the Illinois State Senate, Office of the Senate President, for the 2010 legislative session. In that role, he negotiated with stakeholders and advocates and drafted legislation on criminal and judiciary-related issues. Paul began working for the Executive Office for Immigration Review (EOIR) in June 2010, as an Attorney Advisor at the Board of Immigration Appeals. In August 2011, he moved to the EOIR Office of the General Counsel as an Associate General Counsel. There, Paul has worked for the Attorney Discipline Unit, the Fraud and Abuse Prevention Program, and the Freedom of Information Act Service Center. He drafted the comprehensive update to the agency's regulations regarding non-attorney representation. Since October 2016, Paul has been solely focused on work for the Attorney Discipline Unit as the Assistant Disciplinary Counsel.

### **Ellyn S. Rosen (ABA CPR)**

Ellyn S. Rosen is the Regulation and Global Initiatives Counsel of the American Bar Association Center for Professional Responsibility. She advises the ABA Standing Committee on Professional Discipline, whose mission is to assist the judiciary and the bar in the development, coordination, and strengthening of disciplinary enforcement throughout the United States, including the assessment of the regulatory ramifications of global legal practice developments. Ms. Rosen was Counsel to the ABA Commission on Ethics 20/20 (2009-2013), which reviewed and recommended changes to the ABA Model Rules of Professional Conduct and the U.S. system of lawyer regulation in response to the challenges that globalization and advances in technology present to clients, lawyers, law firms, and the public. She advises the ABA Task Force on International Trade in Legal Services, which monitors the free trade agreement negotiations affecting legal services and provides input to the Office of the United States Trade Representative. She liaises with the Conference of Chief Justices, National Organization of Bar Counsel, National Council of Lawyer Disciplinary Boards, and the Association of Professional Responsibility Lawyers. She speaks frequently at international, state and local bar programs regarding ethics and the regulation of the legal profession.

Prior to joining the Center in 1996, Ms. Rosen was a senior litigation counsel with the Attorney Registration and Disciplinary Commission of the Supreme Court of Illinois. She serves on the Executive Committee and Board of Governors of the Chicago Council of Lawyers, is a member of the International Bar Association BIC Regulation Subcommittee, and was a member of the International Bar Association Professional Ethics Committee (2009-2010). She co-chaired the Chicago Bar Association's Young Lawyers Section Professional Responsibility Committee (1997-1999), and served as an investigator and interviewer for the Illinois Alliance of Bar Associations for Judicial Evaluations (2000-2013). The Alliance evaluates and rates candidates seeking judgeships in Illinois via appointment or election. Ms. Rosen is a Fellow of the American Bar Foundation. In 1989, Ms. Rosen received her J.D. with honors from the Indiana University School of Law in Bloomington, Indiana.



**Alec R. Rothrock (Burns, Figa & Will, P.C.)**

Alexander “Alec” R. Rothrock is a shareholder with the Greenwood Village, Colorado law firm of Burns, Figa & Will, P.C. He received a Bachelor of Arts degree in history from the University of Michigan at Ann Arbor in 1981 and a Juris Doctor degree from DePaul University College of Law in Chicago in 1984. Mr. Rothrock’s practice emphasizes legal ethics and attorney discipline defense, and the law of practicing law. Mr. Rothrock is the author of the book, *Essays on Legal Ethics and Professional Conduct in Colorado* (Continuing Legal Education of Colorado, Inc. 2003, Supp. 2008) and a frequent lecturer on topics of legal ethics and professional conduct. He is a former chair of the Colorado Bar Association Ethics Committee and a member of the Colorado Judicial Ethics Advisory Board.

**Peter L. Rotskoff (IL)**

Peter Rotskoff is Chief of Litigation and Professional Education for the Attorney Registration and Disciplinary Commission in Springfield. He was previously an Assistant Defender, State Appellate Defender, Supreme Court Unit, in Springfield. He is active in various bar associations and has chaired a number of Illinois State Bar Association Committees and Section Councils including the Standing Committee on Legal Education, Admission & Competence. He is a graduate of Vanderbilt University and the John Marshall Law School.

**Alecia M. Ruswinckel (MI)**

Alecia M. Ruswinckel is Professional Standards Assistant Counsel for the State Bar of Michigan where she manages the Client Protection Fund and provides education, information, support, and guidance in the area of ethics to attorneys throughout the State of Michigan including answering the Bar’s ethics helpline. Prior to joining the Bar, Alecia was an associate attorney with Anderson, Stull & Associates focusing her practice on general civil matters. Alecia serves as a Regional Vice President of the National Client Protection Organization and an liaison for the Association of Professional Responsibility Lawyers to the American Bar Association Standing Committee on Client Protection.

**Carl Schaeperkoetter (MO)**

Carl Schaeperkoetter graduated from the University of Missouri – Columbia (Cum Laude-Order of the Coif-Law Review) in 1982, was a law clerk for a federal judge, and practiced for 10 years in Columbia, Missouri. Since 1994, Mr. Schaeperkoetter has been Staff Counsel at the Office of Chief Disciplinary Counsel. His duties include: Investigations and trials throughout the state; Liaison for St. Louis City and St. Louis County Regional Disciplinary Committees; and Coordinator for the Diversion and Probation Programs.

**James J. Savage (CFPB)**

James J. Savage is Senior Counsel for the CFPB’s Enforcement Policy and Strategy team. He covers mortgage servicing, debt relief and emerging technologies issues. Prior to joining the Bureau, Mr. Savage was the Assistant Attorney General in Charge of Consumer Protection for the New Jersey Department of Law and Public Safety. Before that he represented clients in private practice, handling a wide range of consumer fraud, bankruptcy and complex commercial cases.

**Kevin L. Shepherd (Venable LLP)**

Kevin L. Shepherd is a partner in the Real Estate Practice Group and chair of the Finance Committee and Managing Director—Finance at Venable LLP in Baltimore, Maryland and Washington, D.C. Kevin primarily represents REITs, private equity investors, pension funds, and multi-national corporations on real estate transactions. Kevin is a member of the ABA Board of Governors, a former chair of the ABA Section of Real Property, Trust and Estate Law, a past president of the American College of Real Estate Lawyers, a governor of the Anglo-American Real Property Institute, and a Fellow of the American College of Mortgage Attorneys and the American Bar Foundation (past Maryland chair). He is a former chair of the ABA Task Force on Gatekeeper

Regulation and the Profession, which was created in 2002. Kevin currently chairs the Working Group on Anti-Money Laundering/Counter-Terrorist Financing Efforts Affecting Lawyers of the ABA Real Property Section and the Gatekeeper Task Force of ACREL, and is the Senior Vice Chair of the Regulation of Lawyer's Compliance Committee of the International Bar Association. Kevin serves as the ABA's private sector representative to a working group formed in 2017 by the Financial Crimes Enforcement Network of the U.S. Treasury Department. Kevin is the author of numerous articles (including several law review articles), and frequently speaks domestically and internationally on commercial real estate and Gatekeeper regulation issues.

**William D. Slease (NM)**

William D. Slease is Chief Disciplinary Counsel for the New Mexico Supreme Court Disciplinary Board. In addition to his duties as Chief Disciplinary Counsel, he serves as an adjunct professor at the University of New Mexico School of Law where he has taught ethics, trial practice skills, and employment law. He also chairs the Supreme Court of the State of New Mexico's Proactive Attorney Regulation Committee, the Court's Lawyer's Succession and Transition Committee and serves on the State Bar of New Mexico Professionalism Commission which is responsible for operating and administering the "Bridge the Gap: Transitioning Into the Profession Program" for new lawyers in New Mexico. He is a member and the 2017-18 Immediate-Past President of the National Organization of Bar Counsel.

**Melissa A. Smart (IL)**

Melissa A. Smart is Litigation Group Manager and Senior Counsel at the Illinois Attorney Registration and Disciplinary Commission of the Supreme Court of Illinois (ARDC) where she supervises a group of litigation attorneys and staff, investigates charges of lawyer misconduct and prosecutes disciplinary cases. Ms. Smart obtained her B.A. in Liberal Arts and Sciences from the University of Illinois at Urbana-Champaign. She received her law degree from The John Marshall Law School, graduating cum laude. Ms. Smart began working at the ARDC as a law clerk in 1997 and became Counsel for the Administrator in 1999. As a member of the Commission's staff for over fifteen years, she has investigated thousands of charges of professional misconduct and has been responsible for over 100 different formal disciplinary proceedings filed in the Supreme Court of Illinois or before various Commission Boards. She has tried dozens of matters before the Commission Hearing Board.

Ms. Smart is past Chair of the YLS Professional Responsibility Committee of the Chicago Bar Association and currently serves on the Illinois State Bar Association Standing Committee on the Attorney Registration and Disciplinary Commission. She has lectured and presented workshops regarding professional responsibility and disciplinary law to numerous bar association groups, government agencies, law firms, private organizations and law schools. She has appeared as a guest on various radio programs to discuss her knowledge of the Rules of Professional Conduct and issues related to professional responsibility. She has been selected to work on pilot programs for the Illinois Supreme Court Commission on Professionalism, which have developed model courses on professional responsibility and CLE course facilitation. She was named a Member of the Joint Illinois State Bar Association/Chicago Bar Association Special Committee on Ethics 2000 which reviewed existing Illinois ethics guidelines and suggested changes to the Illinois Supreme Court, which formed the basis for the New 2010 Illinois Rules of Professional Conduct.

**Kathleen M. Uston (VA)**

Kathleen M. Uston is an Assistant Bar Counsel with the Virginia State Bar in Alexandria, Virginia, and an adjunct professor of law at American University Washington College of Law teaching Ethics for Trial Lawyers. She received her J.D. from George Mason University School of Law in 1991 where she served as President of the Student Bar Association and as a Justice on the Moot Court Board. Ms. Uston was previously in private practice focusing in the areas of attorney ethical defense work, GAL representation, and civil litigation. While in private practice, she also served as a Commissioner in Chancery for the Circuit Court for the City of Alexandria. Ms. Uston is a past President of the VSB Young Lawyers Conference during which time she served on the VSB Council and Executive Committee. She also served as vice-chair

of the American Bar Association Young Lawyers Division Solo and Small Firm Committee. Ms. Uston is a former President of the Alexandria Bar Association, and is currently serving as President of the National Organization of Bar Counsel. Ms. Uston has lectured extensively on the subject of attorney ethics, and co-authored the updated edition of *Lawyers and Other People's Money* with Frank Thomas, Esquire.

**Kathleen M. Vavala (DE)**

Kathleen M. Vavala has been a member of the Delaware, Pennsylvania and New Jersey state bars for twenty-two years. She is currently Disciplinary Counsel for the Supreme Court of the State of Delaware and a Master Group Leader for the Richard S. Rodney American Inn of Court. Prior to her appointment as Disciplinary Counsel, Ms. Vavala was a Deputy Attorney General for the Delaware Department of Justice where she headed the Domestic Violence, Child Abuse and Elder Abuse Unit, the Criminal Division Felony Screening Unit, and served as a senior litigator and mentor in the Criminal, Family and Fraud Divisions. Ms. Vavala is a graduate of Delaware Law School where she was a member of the Law Review and Franklin & Marshall College where she was a Spalding Fellow. Previously, Ms. Vavala was a judicial law clerk to the Honorable Vincent A. Bifferato, Resident Judge of the Delaware Superior Court, and was associated with the law firm of Tybout, Redfearn & Pell, concentrating in medical malpractice defense. Ms. Vavala teaches as an adjunct professor at Delaware Law School in Wilmington, Delaware and at Saint Joseph's University in Philadelphia, Pennsylvania in the Masters in Health Administration program.

**Jacob M. Vos (CO)**

Jacob M. Vos received his undergraduate degree from St. John's University in Collegeville, Minnesota and his law degree from the University of Notre Dame. He first served as a clerk to the Honorable Dennis Graham on the Colorado Court of Appeals, and then as a Deputy District Attorney in Colorado's 18th Judicial District (Arapahoe, Douglas, Lincoln, and Elbert Counties). He then entered private practice at the law firm of Taylor|Anderson, where he primarily defended high-exposure tort lawsuits, including serving as defense counsel to Cinemark Theatres in the lawsuits arising out of the Aurora theatre shooting. He joined the Colorado Office of Attorney Regulation Counsel in 2015 as a trial attorney.

**Billy L. Walker (UT)**

Billy L. Walker earned a Bachelor of Arts degree in economics from Stanford University. He earned a Juris Doctorate from the University of Utah. Mr. Walker was admitted to the Utah State Bar in 1981. Since 1981, he has practiced law in various governmental areas, including financial institution regulation as a Deputy Commissioner for the Utah Department of Financial Institutions; in child support enforcement as a Division Chief and Assistant Attorney General with the Utah Attorney General's Office; and as an Administrative Law Judge for the Utah Department of Human Services. He has also served as a Trustee for the University of Utah College of Law Alumni Association (1990-1993). Mr. Walker also served as president of the David K. Watkiss Sutherland II Inn of Court from 2007 to 2008.

Mr. Walker joined the Utah State Bar's Office of Professional Conduct in 1998, where he serves as Senior Counsel. He was a Director at Large on the Board of Directors of the National Organization of Bar Counsel from 2004 to 2006. As Senior Counsel, he supervises the office and along with staff he investigates and prosecutes complaints against attorneys.

**Jackie K. Wheelington (TX)**

Jackie started her career in private practice working for a boutique family law firm in Dallas. In 2017, she joined the State Bar of Texas Office of Chief Disciplinary Counsel. As an Assistant Disciplinary Counsel, Jackie is responsible for investigating and prosecuting violations of the Texas Rules of Professional Conduct. Jackie is a graduate of Southern Methodist University Dedman School of Law.

**Jonathan P. White (CO)**

Jonathan P. White is a staff attorney at the Colorado Supreme Court Office of Attorney Regulation Counsel. He is the day-to-day project manager for the Colorado Supreme Court Advisory Committee's Proactive Management-Based Program (PMBP) Subcommittee. The subcommittee is developing a program to help Colorado lawyers better serve their clients through proactive practice self-assessments. The self-assessments also promote compliance with the Colorado Rules of Professional Conduct. White rejoined the Office of Attorney Regulation Counsel in November 2016 after previously working for the office as a law clerk in 2009 and 2010.

White practiced civil defense litigation for several years before rejoining the Office of Attorney Regulation Counsel. White also served as a judicial law clerk to the Honorable Christopher Cross and the Honorable Vincent White of the Douglas County District Court in Castle Rock, Colorado. He is a 2010 graduate of the University of Colorado Law School. While in law school, he was an articles editor for the Colorado Journal of International Environmental Law & Policy. The Journal published his note, "Drilling in Ecologically and Environmentally Troubled Waters: Law and Policy Concerns Surrounding Development of Oil Resources in the Florida Straits," in 2010. In 2009, fellow law students selected him to receive the annual Family Law Clinic Award in recognition of his work in the law school's clinical program. White is a member of the Colorado Bar Association, the Arapahoe County Bar Association, and the National Organization of Bar Counsel. He received his B.A. from Middlebury College in 2003. He recently volunteered as a reading tutor to elementary school students in the Denver Public Schools during the 2015-2016 academic year.

**Michael Zhang (IL)**

Michael Zhang is a Litigation Counsel at the Attorney Registration and Disciplinary Commission, where he is responsible for investigating and prosecuting charges of lawyer misconduct. Mr. Zhang was born in the People's Republic of China and spent twelve years in the Socialist Confederation of Canada before moving to the Land of the Free to attend law school. He received his BA from the University of Calgary and his JD from Chicago-Kent College of Law. While at Kent, Mr. Zhang was a member of the Trial Advocacy Team, currently ranked fourth in the country despite his efforts to the contrary. Prior to joining the ARDC, he worked in the employment and immigration clinics at Chicago-Kent, and clerked at DeBofsky & Associates, where he handled employer-sponsored benefit claims and appeals under ERISA. In his spare time, Mr. Zhang enjoys smashing furniture when his beloved Vancouver Canucks lose in fail to make the playoffs.